

Travis S. Andrews, Ph.D., LCMHC-S, CRC, BC-TMH
 671 Dickson Rd.
 Riegelwood, NC 28456
 (919) 214-0862—Direct Line
 tandrews.lpc@gmail.com

PROFESSIONAL SUMMARY

Rehabilitation Counselor and Consultant with previous experience in clinical counseling and supervision, rehabilitation counseling, and forensic rehabilitation (expert witness testimony). Professionally trained counselor with current status as Licensed Professional Counselor Supervisor (LPC-S), Certified Rehabilitation Counselor (CRC), Certified Trauma Focused Cognitive Behavioral Therapist (TFCBT), as well as Qualified Rehabilitation Professional in the state of North Carolina.

EDUCATION

North Carolina A&T State University

CACREP-Accredited

08/17-05/2020

Doctor of Philosophy, Rehabilitation Counseling and Counselor Education

Dissertation Title: "Rehabilitation Counseling in Color: The Importance of African American Male Representation in CACREP-Accredited Counselor Education Programs"

North Carolina A&T State University

Master of Science, Rehabilitation Counseling

08/08-12/2010

North Carolina A&T State University

Bachelor of Arts, Sociology

08/02-05/2006

LICENSURE AND CERTIFICATION

Board Certified TeleMental Health Provider-2424

Center for Credentialing and Education

2020

Greensboro, NC

Certified Rehabilitation Counselor—00112820

Commission on Rehabilitation Counselor Certification

2019

Schaumburg, IL

TFCBT National Therapist Certification

Trauma-Focused CBT (TFCBT) Rostered

2017

Licensed Clinical Mental Health Counselor Supervisor—S8657

NC Licensed Professional Counselor Board

2011

Greensboro, NC

CLINICAL MENTAL HEALTH COUNSELING EXPERIENCE**Owner, Operator | Andrews Counseling & Consulting, PLLC | 06/2016 - Present**

- Assess and collaboratively create a plan of action to assist the participant reach personal, professional, and return to work goals.
- Provide consultation, training, and psycho-educational presentations to participants, professionals, and community organizations.
- Offer appropriate clinical treatment/case management to ensure participants have access to proper services.
- Conduct periodic sessions using evidenced based approaches such as Cognitive Behavioral Therapy (CBT), Trauma Focused Cognitive Behavioral Therapy (TF-CBT), Motivational Interviewing (MI), and Solution Focused.
- Manage specialized treatment services such as Trauma Focused Therapy and Psychosexual Harm Evaluations to traumatized youth.
- Provides Employee Assistance Program (EAP) counseling and Critical Incident Stress Management services to EAP organizations such as ComPsych, Magellan EAP, and Anthem EAP throughout North Carolina.

**Military Family Life Counselor | MHN Government Services, Inc. | 07/2015 - 05/2016
(Iwakuni, Japan)**

- Provided counseling and support to military service members and their families.
- Assessed the needs of military families and reviewed/examined treatment plans
- Facilitated psychoeducation discussion groups for service members
- Exhibited knowledge of child development and therapeutic techniques/interventions with military children and their families by providing services related to assessment, brief counseling and consultation sessions, action planning, referral to resources (assuring linkage as appropriate), and follow-up as indicated.
- Provided training and health and wellness presentations, participated in health fairs and other base/installation activities focused on children and youth.

Intensive In-Home Team Lead | Guess Community Services, Inc. | 08/2011- 05/2013

- Completed Clinical Comprehensive Assessment (CCA) for children and adolescents with behavioral disorders.
- Provided linkage and referrals to various behavioral health and other community resources
- Responsible for administrative oversight of the team including but not limited to client notification, documentation entry and approval, scheduling, authorizations, child and family team meeting documentation and Person-Centered Plan updates.
- Developed Person Centered Plan (PCP) treatment goals based on CCA in collaboration with the client, family, and/or significant others.
- Conducted weekly family therapy sessions to teach behavioral management, communication skills, and coping skills.

Mental Health Case Manager | Guess Community Services, Inc. | 07/2006- 06/2009

- Completed initial needs assessments and responded with appropriately with immediate interventions.
- Developed a comprehensive client-driven case plan with identified short and long-term goals.

- Monitored progress towards goals in regularly scheduled weekly sessions.
- Worked in collaboration with program and agency staff to assist clients with coordination of care/services.

CLINICAL REHABILITATION COUNSELING EXPERIENCE

Vocational Counselor | Alternative Living Solutions, Inc. 06/2016 - Present

- Provide employment services such as Ticket-to-Work that helped Social Security beneficiaries go to work, gain suitable employment that leads to a career, and become financially independent, while they keep their Medicare or Medicaid.
- Guide individuals in determining their interests and abilities using a wide range of methods, such as aptitude assessments, interviews, and planning materials.
- Conduct group workshops on topics such as writing resumes and cover letters, successful job interviewing, using employment databases and career development resources
- Provide career counseling to work with individuals to overcome issues that could undermine career success.

Rehabilitation & Employment Counselor | VRE 4 Vets, LLC 06/17-12/18

- Provided vocational assessments to determine abilities, skills, interests, and needs for achieving rehabilitation goals
- Conducted comprehensive evaluation to determine abilities, skills, and interests for employment
- Provided vocational services under U.S.C Title 38, Chapter 36 to help separating Service members and eligible Veterans establish employment objectives and plan career goals.
- Provided supportive rehabilitation services including case management, counseling, and medical referrals

Vocational Expert | Sawyer Consulting | 06/16-06/18

- Provided consultation and expert opinion about an individual's ability to work or return to work.
- Provided Vocational Expert Testimony in Social Security Hearings as an approved expert witness
- Maintained ongoing knowledge related to the Dictionary of Occupational Titles (DOT) and the Selected Characteristics of Occupations Defined in the Revised Dictionary of Occupational Titles (SCO), County Business Patterns published by the Bureau of Census; the Occupational Outlook Handbook (OOH) published by the Bureau of Labor Statistics; and any occupational surveys of occupations prepared by SSA by various state employment agencies.
- Developed and maintained appropriate relationships with Administrative Law Judges, Attorneys and Non-Attorney Representatives, Hearing Reporters, and other Office of Disability Adjudication and Review (ODAR) staff members.

LEADERSHIP EXPERIENCE

Clinical Director | Counseling Wellness & Health, PLLC | 03/13-05/15

- Responsible and accountable for setting and reviewing productivity expectations for all assigned staff (clinicians).
- Assisted program operator in developing realistic and measurable objectives for the program
- Formed a highly effective clinical team (12) to accomplish the program's short- and long-term goals.
- Monitored treatment outcomes, identified staff training needs, ensured development and implementation of outpatient mental health services.
- Delivering training sessions to meet the needs of staff related to clinical program needs

Assistant Clinical Director | Guess Community Services, Inc. | 06/2009- 08/2011

- Maintained client caseload, dependent upon need
- Monitored and measured client progress against treatment plans and stated goals as it applied to mental health documentation for Commission on Accreditation of Rehabilitation Facilities (CARF) accredited agency
- Ensured client documentation accuracy and submission within established time frame.
- Assigned to special projects such as case consultation, staff development, and community outreach

SUPERVISION EXPERIENCE**Licensed Clinical Supervisor | Travis S. Andrews, LPCS 04/16-Present**

- Provides individual supervision for up to 10 associate level clinicians (LPC-A)
- Lead weekly supervision group and a monthly group supervision for LPC-A
- Develop training materials for use with new clinicians on diverse topics such as therapeutic modalities, diversity awareness/cultural sensitivity, relationship violence, counseling poor and ethnic families, being a trauma informed counselor.

TEACHING EXPERIENCE**COUN 713: Theories and Methods of Counseling Fall 2019***North Carolina A&T State University*

Doctoral supervisor under the supervision of Jeff Wolfgang, Ph.D. (Assistant Professor)

COUN 784: Practicum in Counselor Education Summer 2019*North Carolina A&T State University*

Doctoral supervisor under the supervision of Glacia Etheridge, Ph.D. (Associate Professor)

COUN 736: Multicultural Counseling Summer 2018*North Carolina A&T State University*

Doctoral supervisor under the supervision of Quintin Boston, Ph.D. (Associate Professor)

COUN 784: Practicum in Counselor Education Summer 2018*North Carolina A&T State University*

Doctoral supervisor under the supervision of Quintin Boston, Ph.D. (Associate Professor)

COUN 786: Internship II Spring 2018*North Carolina A&T State University*

Conducted class lecture on career development and private mental health practice

Guest lecturer under the supervision of Paige Dunlap, Ph.D. (Associate Professor)

HSS-220: Case Management Spring 2018*Queens University*

Conducted class lecture on applications of case management

Guest lecturer under the supervision of Cheryl Richardson (Adjunct Instructor)

COUN 775: Career Counseling and Employer Development

Fall 2017

North Carolina A&T State University

Conducted class lecture on employee assistant programs (EAP)

Guest lecturer under the supervision of Glacia Etheridge, Ph.D. (Associate Professor)

SERVICE EXPERIENCE

2019-Present: President-Elect of the NC Association for Humanistic Counseling (Appointed by NCAHC President)

CONFERENCE PRESENTATIONS

Andrews, T., & Richardson, C. Stress on the spouse: Effects of PTSD on the family. Program proposal accepted at North Carolina Rehabilitation Association, Cherokee, NC.

Andrews, T., & Richardson, C. Serviceman to civilian. Program proposal accepted at National Career Development Association, Houston, TX.

Andrews, T. Spinning in circles: Generational trauma and the development of trauma in families. Program proposal accepted at the Tennessee Counselor Association, Nashville, TN.

PUBLIC KEYNOTE ADDRESS

Andrews, T. African American men: Mental health awareness. Keynote delivered at St. Peter's Church and World Outreach Center, Winston-Salem, NC.

WORKSHOPS

Battle, T., Valera, M., Andrews, T., Wideman, A....Lewis, B. (April 2019). Counseling Practicum/Internship Workshop. Workshop presented at North Carolina A&T State University.

PROFESSIONAL MEMBERSHIPS

- American Counseling Association
- Association for Counselor Education and Supervision (Southern Region)
- Licensed Professional Counselor Association of North Carolina
- International Association of Rehabilitation Professionals

References Furnished Upon Request