Kay Hales

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EDUCATION

University of Kentucky Lexington, Kentucky
Ph.D. Candidate in Political Science Aug 2020 – Present
Dissertation Chair: Ellen D.B. Riggle
Fields: American Politics, Political Behavior
Committee Members: Michael Zilis, Jillienne Haglund, Jennifer Hunt

University of Kentucky Lexington, Kentucky
M.A. in Political Science Aug 2020 – April 2023

Louisiana Tech University Ruston, Louisiana
BA in Political Science, History Aug 2016 – May 2020

WORKING PAPERS

- **Hales, Kay**. "A Phenomenological Approach to Linked Fate in LGBT People."

- **Hales, Kay**. "Scale Development and Validation of the LGBT Linked Fate (LGBT-LF) Scale."

- **Hales, Kay** and Ellen D.B. Riggle. "LGBT Community or LGBT Subgroups? Linked Fate in the LGBT Community."

- **Hales, Kay**. "Representing the Advantaged: State Legislative Responsiveness to White Identity."

- **Hales, Kay**. "Modeling Small-Area Estimates of White Identity through Bayesian Multilevel Modeling with Variational Approximation."

HONORS

- Coleman, Gorman, and Miller Graduate Student Summer Fellowship ($ 1500)
  University of Kentucky, Lexington, Kentucky, USA 2023

- Endowed Doctoral Research and Travel Fund Fund ($ 400)
  University of Kentucky, Lexington, Kentucky, USA 2023

- Emerging Scholar Research Scholarship ($ 4500)
  University of Kentucky, Lexington, Kentucky, USA 2020-2023

- Endowed Doctoral Research and Travel Fund ($ 400)
  University of Kentucky, Lexington, Kentucky, USA 2022

CONFERENCE PRESENTATIONS

- Southern Political Science Association (New Orleans, LA, USA)[†] 2024
  "LGBT Community or LGBT Subgroups? Linked Fate in the LGBT Community.

- Midwest Political Science Association (Chicago, IL, USA)[†] 2024
  A Phenomenological Approach to Linked Fate in LGBT People.

- Midwest Political Science Association (Chicago, IL, USA)† 2023
  Republican Electoral Success and Macro-Level Identity Politics

- Kentucky Political Science Association (Bowling Green, KY, USA)† 2023
  Representing the Advantaged: State Legislative Responsiveness to White Identity.†

- Midwest Political Science Association (Chicago, IL, USA) 2022
  White Identity and the 2020 Election: Declining Salience or Changing Prototype?

- Kentucky Political Science Association Annual Meeting (Lexington, KY, USA) 2022
  White Identity and the 2020 Election: Declining Salience or Changing Prototype?

Professional Training

- I'm Supposed to Teach What?: Strategies for Teaching Content Outside of Your Expertise
  The Center for the Enhancement of Learning and Teaching, University of Kentucky 2024

- A Gentle Introduction to Bayesian Inference in the Social Sciences
  KiND Institute, Southern Political Science Association 2024

- Big Data Analysis for the Social Sciences
  KiND Institute, Southern Political Science Association 2023

- 5R Framework for Trauma-Informed Teaching
  The Center for the Enhancement of Learning and Teaching, University of Kentucky 2023

- Culturally Responsive Teaching: Finding Your Way and Cultivating Community
  Workshop Series on Equity-Minded Pedagogy, W.W Norton and Company 2023

- Teaching with Primary Sources: Ideas for Research and Instruction
  Special Collections Research Center, University of Kentucky 2023

- Strategies For Facilitating Effective Discussions
  The Center for the Enhancement of Learning and Teaching, University of Kentucky 2023

- Online Instruction: Moving Oral Presentations Online
  The Center for the Enhancement of Learning and Teaching, University of Kentucky 2021

Teaching Experience

- **Primary Instructor**, PS 391: Behavior, Identity, and Bias
  University of Kentucky, Lexington, Kentucky, USA 2024 Spring

- **Primary Instructor**, PS 210: Introduction to Comparative Politics
  University of Kentucky, Lexington, Kentucky, USA 2023 Fall

- **Teaching Assistant**, PS 410: European Union
  University of Kentucky, Lexington, Kentucky, USA 2023 Spring

- **Teaching Assistant**, PS 391: Comparative Political Institutions
  University of Kentucky, Lexington, Kentucky, USA 2022 Fall; 2023 Spring

- **Primary Instructor**, PS 390: Film in Politics
  University of Kentucky, Lexington, Kentucky, USA 2022 Summer

- **Primary Instructor**, PS 101: Introduction to American Politics

  University of Kentucky, Lexington, Kentucky, USA   2022 Spring

- **Teaching Assistant**, PS 101: Introduction to American Politics

  University of Kentucky, Lexington, Kentucky, USA   2021 Fall

- **Teaching Assistant**, PS 476: Human Rights Courts

  University of Kentucky, Lexington, Kentucky, USA   2021 Spring

- **Teaching Assistant**, PS 210: Introduction to Comparative Politics

  University of Kentucky, Lexington, Kentucky, USA   2020 Fall

PROFESSIONAL EXPERIENCE

- **Research Assistant**, Dr. Ellen D.B. Riggle   Summer 2022

  Responsibilities: Survey design; Survey analysis (R); Qualitative Analysis (Thematic analysis); Documentation.

  University of Kentucky, Lexington, Kentucky, USA

- **Research Assistant**, Dr. Jillian Scheer   Summer 2023

  Responsibilities: Refining inclusion and exclusion criteria; Cadima (scoping review); Title/abstract review; full-text review.

  University of Syracuse, Syracuse, New York, USA

SKILLS AND LANGUAGES

- Bayesian analysis, scale development, qualitative analysis (phenomenological, grounded theory), quantitative analysis (observational and causal models), psychometrics

- Proficient in: *Stata, R, SAS, LaTeX*

- Fluent in: English, Spanish

- Working Proficiency: Portuguese

PROFESSIONAL MEMBERSHIP

- American Political Science Association LGBTQ Caucus

- Southern Political Science Association

- Midwest Political Science Association

- Kentucky Political Science Association

INVITED TALKS

- Northwest Minzu University, School of Economics. Yinchuan City, Ningxia Province, China. 2023.

OTHER ACTIVITIES AND SERVICE

- Reviewer for W.W Norton

- Peer Advising Committee 2023-2024