

**University of  
Kentucky  
Gender and Women’s Studies Department  
Internship, Fellowship, and Leadership  
Catalogue**

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## **Tomasky Leaders Scholarship Fund**

GWS accepts applications each year from undergraduate University of Kentucky students for the **Tomasky Leaders Scholarship Fund** competition. Named for donor and alum Susan Tomasky '74, the scholarship encourages students to engage in politics and public debate, to pursue higher office, and to lead an activist life. Keep an eye on your email for application deadlines, and see our website for more information.

Scholarship recipients, the Tomasky Leaders, will receive funding for either:

1. **Trainings:** registration and/or travel fees for leadership and activism trainings, seminars, conferences, or other similar programs
2. **Internships:** cost-of-living and other expenses related to internships, especially those that are otherwise unpaid or require significant travel (NOTE: funded interns must enroll in GWS 399, which can count toward their degree requirements)

## **Internships and Fellowships (Kentucky)**

### **Ampersand Sexual Violence Resource Center:**

Ampersand is always seeking advocates to support survivors of sexual violence. Volunteers are trained in crisis response and help answer our 24-hour support hotline. They also visit emergency rooms and police departments to believe, support, and advocate with survivors in crisis. Advocates have an opportunity to work directly with survivors and other professionals to learn about victim's advocacy, crisis counseling, and many other topics. Whether you are interested in a career in social services, have found your calling and want to expand your experience, or simply believe that all survivors deserve empathy and support, volunteering with Ampersand initiates you into a network committed to freedom from sexual violence.

#### **Requirements to volunteer:**

Must be at least 20 years old  
Have access to reliable transportation  
Reside in Ampersand's 17 county service region

#### **Contact:**

[htamadartaza@ampersandky.org](mailto:htamadartaza@ampersandky.org)

### **Greenhouse17**

We are an advocacy agency committed to ending intimate partner abuse in families and the community. Our specially trained crisis counselors are available to help people harmed by intimate partner abuse any time of the day, every day of the year. Our main facility is situated on a beautiful 40-acre property in rural Fayette County. From this location and two additional offices in our service area, we provide these crisis intervention and stabilization services.

- [24-hour hotline](#)
- [emergency shelter](#)
- [safety planning](#)
- legal advocacy
- children's safe exchange and visitation
- individual and group support
- medical and dental treatment
- budget and credit counseling
- supportive housing services
- transportation assistance

Our services are based on the trauma-informed care model. This means we honor that [everyone responds to and heals](#) from trauma in different ways. What makes us truly special is the opportunity to be out in the fresh air on a [beautiful 40-acre farm](#) that surrounds our emergency shelter. Growing flowers and fruits, vegetables and herbs while growing strong in body and mind. Eating food fresh from the garden models good nutrition and healthy eating habits for parents and kids. Adults living in our shelter have the opportunity to participate on the farm, should they choose, in exchange for a small stipend. We also offer other out-of-the-box activities like yoga and journaling to stretch and develop body and mind We are community-driven and supported. We believe domestic violence is a community issue. [Every individual](#) has the right to live a safe, violence-free life. Our innovative approach to survivor services has received several recent awards:

Theresa's Fund & Domesticshelters.org Shelter/Program of the Year, Purple Ribbon Award National Mary Byron Project Celebration Solutions Award, Kentucky Nonprofit Network 2013 Innovative Nonprofit Award, Center for Nonprofit Excellence Pyramid Award for Social Innovation, National finalist in the Partnership for Freedom Reimagine Opportunity competition

Serving 17 Kentucky counties.

Anderson, Bourbon, Boyle, Clark, Estill, Fayette, Franklin, Garrard, Harrison, Jessamine, Lincoln, Madison, Mercer, Nicholas, Powell, Scott, and Woodford County.

Contact:

[Volunteer Opportunities - GreenHouse17](#)

### **Chrysalis House**

Our Mission is to provide family-oriented treatment and recovery support for women with substance use disorders.

Established in 1978, Chrysalis House, Inc. is Kentucky's oldest and largest licensed residential treatment program for women with substance use disorders allowing women to keep their infants and toddlers with them while in treatment.

Chrysalis House is a comprehensive agency with three residential facilities, a forty-unit apartment complex, a 18,000 square foot, multi-purpose community center, and outpatient program. In addition to treatment for substance use disorders, Chrysalis House provides mental health treatment, case management, domestic violence counseling, computer training, GED tutoring, vocational training and job placement assistance, access to medical care, housing assistance, and children's services.

Chrysalis House believes in collaboration and maintains over seventy contracts or agreements with community partners.

Chrysalis House specializes in treating pregnant and parenting women. We allow mothers to keep their newborns and toddlers on-site with them while in residential treatment. Admission of pregnant women is prioritized to ameliorate the effects of alcohol or drugs on the unborn child. Almost 50% of women entering Chrysalis House are pregnant and deliver babies while in the program.

Helping women achieve the capacity to provide for themselves and their children is our focus. Continuing care is imperative and graduates are provided with support services on an ongoing basis and may always come back for assistance. Chrysalis House is making a difference in so many ways! Graduates are staying sober, working in jobs that support their families, earning their GEDs, living in their own homes, and giving back to their community as their lives come full circle.

Bachelor's Level Student Information:

Must be on-site a minimum of nine hours per week

Duties and Opportunities:

- Maintain a case management caseload of up to four clients
- Conduct substance abuse and mental health screenings
- Facilitate psycho-educational groups
- Observe all aspects of substance abuse treatment

Process for application:

- Schedule initial interview with Shannon Bailey at [shannonbailey@chrysalishouse.org](mailto:shannonbailey@chrysalishouse.org).
- Bring with you to the initial interview your driver's license (or, other picture ID) and a copy of your transcripts (does not have to be an official copy).
- You will be contacted within 30 days of your interview to inform you if you have been accepted as a Chrysalis House student.

Chrysalis House is limited in the number of students who can be properly supervised during their practica. Also, most students begin in the Fall semester and continue for two semesters or a full calendar year. This extremely limits the number of slots available for Spring and Summer semesters. ***It is highly recommended that applications for any placement be submitted, at least, six months before the semester begins.***

Contact:

Shannon Bailey, Clinical Supervisor of Residential Services  
Chrysalis House, Inc.  
1589 Hill Rise Drive  
Lexington, KY 40504  
(859) 977-2518  
[shannonbailey@chrysalishouse.org](mailto:shannonbailey@chrysalishouse.org)

### **Arbor Youth Services**

Arbor Youth services is the only emergency shelter for unaccompanied children in Central Kentucky.

Arbor Youth is working to end youth homelessness by providing a safe and supportive environment to youth have suffered abused, abandonment, or are at risk of victimization.

#### **Provides:**

- emergency shelter for children ages birth to 18 years
- emergency shelter for youth ages 18-24
- 24-hour crisis intervention
- safe place services
- supportive housing for youth ages 18 through 24 years
- counseling
- case management
- independent living skills development
- respite care
- information and referrals
- street outreach

#### **Volunteer Opportunities:**

- Organize our donation rooms
- Adopt a room to decorate at our shelter
- Provide supervision on outings
- Join our Board of Directors
- Mow, rake, garden
- Organize a donation drive
- Recruit or maintain Safe Place sites
- 

#### **Contact:**

If you are interested in or have questions about volunteering at Arbor, please call 859-254-2501 or email [AYS@arborky.org](mailto:AYS@arborky.org)

### **The Nest**

Our mission is to prevent the abuse and neglect of children and adults by supporting families in crisis through education, counseling, advocacy, and support.

Since 1977, The Nest has been a lifeline for all individuals and families in crisis, facing adversity, or who have unexpected needs. Our holistic approach incorporates four FREE programs: early childhood education and care, family assistance for basic human needs, counseling and advocacy for survivors of intimate partner violence, and education and support for parents.

Our vision is to create a community where children, adults, and families thrive by transforming their lives through real and sustainable change.

#### **Volunteer Opportunities:**

Typically, our volunteer tasks consist of sorting and organizing donations of children's clothing, hygiene products, and infant care items for our Family Assistance program, but there's always a chance we might need some help in other areas or with specific

tasks or event set-up. Various other options available depending on skills.

*Please click the link below to fill out our volunteer interest form, and you will receive an email about our volunteer opportunities.*

<https://www.thenestlexington.org/volunteer>

### **Lexington Pride Center**

Founded in 1977, the Lexington Pride Center is the oldest LGBTQIA+ organization in Kentucky. We are a 501(c)(3) non-profit that creates and manages safe and inclusive spaces, programming, and services, including Lexington's LGBTQIA+ community center and the Lexington Pride Festival, at no cost to those we serve.

An enriching, rewarding, and fun way to participate and to contribute to the community is to volunteer. Nothing takes place at the Lexington Pride Center that does not require some level of volunteer energy and expertise. Volunteers fuel the center's engine by building community and family. Some come with specific knowledge, such as architects, bankers, lawyers, teachers, painters, parents, event planners and producers, activists, archivists, editors, photographers, and builders. Others come with patience, time, and the willingness to provide whatever support is necessary so long as it benefits the larger community. The Lexington Pride Center, could not survive and could not serve the community without volunteers.

For more information on current volunteer opportunities and to get started volunteering with the Lexington Pride Center, fill out our Volunteer application below.

If you have any questions about volunteering with the Lexington Pride Center, contact us at [volunteers@lexpridecenter.org](mailto:volunteers@lexpridecenter.org) or call the Pride Center at [859-253-3233](tel:859-253-3233).

[https://docs.google.com/forms/d/e/1FAIpQLSfdhiddXP\\_bkai3e0eCGeqU\\_osb-w3xX8irjYXZR\\_qkSLEJiQ/viewform](https://docs.google.com/forms/d/e/1FAIpQLSfdhiddXP_bkai3e0eCGeqU_osb-w3xX8irjYXZR_qkSLEJiQ/viewform)

### **The Trevor Project**

#### **Additional Volunteer Opportunity Details:**

Trevor Volunteer Crisis Counselors go through a 40-hour online training over the course of 10 weeks that covers counseling skills, LGBTQ identity, the structure of a conversation on our crisis services, and relevant policies, procedures and protocols to prepare them to speak with young people in crisis who reach out on our free, confidential, and secure 24/7 services.

Young people reach out to The Trevor Project every day for a wide variety of reasons. Some young people are in moments of imminent risk of suicide; others just need someone to talk to. Serious topics including suicide, self-harm, eating disorders, addiction, abuse, sexual violence, bullying, depression and other mental health crises can come up in conversation. Our team will prepare volunteers for the many potential scenarios that may emerge in conversation.

#### **Our Crisis Services:**

We offer two remote programs volunteers can choose from:

TrevorLifeline (Phone): Lifeline Volunteer Counselors are trained to answer calls from LGBTQ young people who reach out to our 24/7 phone Lifeline when they are feeling suicidal or need a safe, non-judgmental place to talk.

TrevorChat/TrevorText (Digital): Digital Volunteer Crisis Counselors are trained to answer chats and texts from LGBTQ young people who reach out about issues such as coming out, LGBTQ identity, depression, and suicide.

Please note that our greatest need for volunteers is currently in our TrevorChat/TrevorText Digital program. Young people are close to twice as likely to reach out to Trevor's service on our chat/text platform.

Volunteer Recruitment team at [volunteer@thetrevorproject.org](mailto:volunteer@thetrevorproject.org) about any questions you might have.

### **Kentucky Health Justice Network**

Louisville, KY

<https://www.kentuckyhealthjusticenetwork.org/>

#### Mission:

KHJN supports Kentuckians towards achieving autonomy in our lives and justice for our communities. We advocate, educate, provide direct services, and support positive policy development in local, regional and state realms. Our vision is one where Kentucky communities and individuals have power, access, and resources to be healthy and have agency over our lives. Our work is guided by the reproductive justice framework. We believe reproductive rights are human rights, and that all people should be able to decide if, when, and how to parent.

#### Category: Reproductive Rights/Justice

#### Internship description:

Interns will experience and assist with all programs and operations of the organization listed above, but depending on their background or field of study, will get to decide with the internship supervisor which program or facet of KHJN's work they will emphasize most in their time with us. Preference will be given to applicants who live in or have lived in Kentucky. People who are low-income, people of color, and people who identify as transgender, gender non-conforming and/or nonbinary are strongly encouraged to apply.

#### Internship skills needed:

Interns should be motivated, organized and able to work independently. Regular supervision meetings will be provided but the intern is welcome and encouraged to seek feedback as frequently as needed!

#### How to find us:

KHJN has a physical office based in Louisville, Kentucky, but an intern could work remotely from another area of the state. The intern should be available meet at least four times in-person during internship with the internship supervisor.

## **Lexington Art League**

<http://www.lexingtonartleague.org/internships.html>

The **Lexington Art League** offers professional internship opportunities on an ongoing basis. Internships can be tailored to the individual's interest, availability, and educational requirements. Typically an intern will work 120-150 total hours over the course of 3-4 months under the supervision of Art League staff. While many interns are students, enrollment in a college or university is not required.

**Art Education:** An intern in this position will gain a variety of direct experience in facilitating visual arts education and engagement experiences for Lexington Art League's education and community outreach programming.

**Event Specialist:** This intern will assist with event management activities including working with volunteers, caterers, rental equipment, musicians, and artists.

**Gallery Specialist:** Assist the Exhibition Director in managing calls for art, curating and installing exhibition, maintaining a professional exhibition space, and reconditioning the galleries as needed.  
**Generalist:** An intern in this position will gain a broad view of how a non-profit works, and will conduct activities across all departments including exhibitions, community outreach, events, membership, marketing, and administration.

**Graphic Design:** This intern will create small in-house printed materials for programs and events as needed as well as periodically updating the website and social media pages.

**Merchandising:** This intern will focus most on the Shop, from arranging inventory into appealing displays, entering inventory into our point of sale system (Square), learn to run sales reports, putting together an online sale campaign, and more.

**Photographer/Videographer:** This intern will primarily focus on capturing new photographs and/or videos that will ultimately be used in the Lexington Art League marketing and education programming.

## **Planned Parenthood of Indiana and Kentucky**

General Internship

[https://www.plannedparenthood.org/uploads/filer\\_public/7a/f1/7af11d01-a345-46b5-930c-d399e7326118/ppink\\_intern\\_application\\_july\\_2013.pdf](https://www.plannedparenthood.org/uploads/filer_public/7a/f1/7af11d01-a345-46b5-930c-d399e7326118/ppink_intern_application_july_2013.pdf)

Communications and Marketing Internship

<https://www.plannedparenthood.org/planned-parenthood-indiana-kentucky/jobs/communications-and-marketing-internship>



## **Internships and Fellowships (Out of State)**

### **Advocates for Youth Urban Retreat Intern**

### **Center for Reproductive Rights**

#### Organization:

The Center for Reproductive Rights uses the law to advance reproductive freedom as a fundamental right that all governments are obligated to protect, respect and fulfill. Reproductive freedom lies at the heart of the promise of human dignity, self-determination, and equality embodied in both the U.S. Constitution and the Universal Declaration of Human Rights. The power of law, in turn, ensures that this promise will not ring hollow. Laws and legal norms will, in the end, determine whether women will be free to decide whether and when to have children; whether they will have access to contraception, abortion, healthcare information, and safe pregnancy care; and whether they will make reproductive healthcare choices without coercion. Changing laws and legal norms does not immediately change the reality of women's lives, of course, but, when integrated with other strategies, the law is a catalyst for fundamental social change.

Contact: 120 Wall St., 14th Floor New York, NY 10005

Phone: (917) 637-3600

Fax: (917) 637-3666

[info@reprorights.org](mailto:info@reprorights.org) [www.reproductiverights.org](http://www.reproductiverights.org)

#### Center Background:

The Center for Reproductive Rights (the Center) is the only global legal advocacy organization dedicated to reproductive rights, with expertise in both U.S. constitutional and international human rights law. Its mission is straightforward and ambitious: to use the law to advance reproductive freedom as a fundamental human right that all governments are legally obligated to protect, respect, and fulfill. Headquartered in New York City, the Center has regional offices in Bogota, Geneva, Kathmandu, Nairobi, and Washington, DC and a staff of more than 180 diverse professionals. Its annual operating budget is approximately \$30 million, the result of an extraordinary growth trajectory; the Center is now poised for a new phase of significant expansion through its next Strategic Plan. The Center's game-changing litigation and advocacy work, combined with its unparalleled expertise in constitutional, comparative, and international human rights law, have transformed how reproductive rights are understood by courts, governments, and human rights bodies worldwide. It has played a key role in securing landmark legal victories in the U.S., Latin America, Africa, Asia, and Eastern Europe on issues including access to life-saving obstetrics care, contraception, safe abortion services, and comprehensive sexuality information, as well as the prevention of forced sterilization and child marriage. It has brought groundbreaking cases before national courts, U.N. Committees, and regional human rights bodies; led the development of historic, proactive legislation advancing robust protections for reproductive rights; and has built the legal capacity of women's rights advocates in more than 60 countries. To learn more about the Center for Reproductive Rights, go to [www.reproductiverights.org](http://www.reproductiverights.org).

### The Role:

The State Policy and Advocacy Team is looking for an enthusiastic, resourceful, and highly organized intern with a commitment to reproductive rights to engage in a variety of projects related to state advocacy and the team's Integrated State Partnerships (ISP) work. This internship will provide the successful candidate with experience in the day-to-day operations of a public interest law organization with a dynamic in-house state policy and advocacy team. The intern will have opportunities to participate in collaborative projects with other Center teams as well as state-based partners and coalitions, focusing on a range of legal, legislative, and advocacy initiatives. The internship is part-time (21 hours a week) for the duration of the 2023-24 academic year (anticipated September through May). The internship will be remote, although there will be an opportunity to work in the New York office the intern wishes.

### Responsibilities:

The scope of the internship will include, but is not limited to:

- Supporting initiatives to engage external partners in the Center's legal and advocacy work, including through the planning and execution of legal briefings, partner-led community programming, and other projects and events;
- Participating in weekly or bi-weekly State Policy and Advocacy meetings, internal legislative strategy meetings, and state coalition meetings;
- Working with ISP staff and other internal collaborators to develop and continuously update guidance and best practices for engaging with external partners;
- Conducting research for and draft memos to inform new and developing ISP initiatives;
- Assisting State Policy and Advocacy staff, including State Legislative Counsels and Fellows, with monitoring and tracking state policy developments and related partner requests for support;
- Working with other State Policy and Advocacy staff on additional legislative, advocacy, and research projects.

### Qualifications:

- Currently enrolled in and has completed at least one semester of an MSW program by September 2023;
- Strong interpersonal, writing, and research skills; and
- Demonstrated interest in reproductive rights, sexual and reproductive health, state policy and advocacy work, and/or community organizing.

### Critical Competencies:

- Strategic thinking: Applies big-picture thinking while also focusing on the details of implementation.
- Decisiveness: Consistently makes sound decisions in a timely manner supportive of the Center's mission, core values, and strategic objectives. Blends vision and judgment.
- Collaboration: Brings a track record of working effectively with various and diverse individuals and groups, and a willingness to actively listen and invite different views and opinions across all levels of the institution to build alignment in support of a common goal.
- Receives and Provides Direct Feedback: Actively gives and requests feedback to and from peers, supervisors and direct reports (if applicable) about work products, behaviors, values, style and approaches with a view on how this impacts self, other individuals and teams.
- Transparency: Consistently applies openness and honesty in communicating decisions and

plans to team members.

- Commitment to learn: Applies a growth mentality to their own and their team's (if applicable) development. Promotes a culture of learning by modeling inquisitiveness and an openness to viewing mistakes as an opportunity to learn and improve.

- Passion for Coaching, and Mentoring Staff: Empowers and motivates employees and creates opportunities for learning, development, and leadership, with a focus on harnessing skills for the future development of team members. (if applicable)

- Accountability: Follows through on each commitment made to individual contributors, teams and partners and proactively informs others of any delays that occur along the way. Holds team members accountable.

- Integrity: Possesses impeccable integrity and personal and professional values that are consistent with the Center's high standards and mission. • Empathy: Serves as an empathetic, approachable leader who engenders trust and confidence. (if applicable)

- Adaptability/Flexibility: Demonstrates comfort with ambiguity and calculated risk. Compensation: The compensation for this role is \$20 per hour.

Duration of Position: This is a part-time internship (21 hours per week) for the duration of the 2023-24 academic year, anticipated September through May.

#### How to Apply:

Please complete the application below to apply. A cover letter and resume must be included in your application. Please include these application materials as attachments. Deadline for applications: Applications will be reviewed on a rolling basis until the position is filled. Applicants are strongly encouraged to apply as soon as possible.

- The Center for Reproductive Rights is an equal opportunity employer, committed to inclusive hiring, and dedicated to diversity in our work and staff. We strongly encourage people from all groups and communities to apply.

- Please note that all genuine Center openings must be applied through the Center website. The Center does not charge a fee at any stage in the recruitment process (application, interviews, or selection). Nor does it request any medical examinations or bank account information as part of this process. If someone contacts you on behalf of the Center requesting payment for your application please notify [talent@reprights.org](mailto:talent@reprights.org) before taking any further action.

## **Equality Now**

### **Feminist Majority Foundation**

#### **Organization:**

The Feminist Majority Foundation seeks highly motivated undergraduate students with an interest in the public policy and political science, particularly in areas concerning gender, human rights and development. Interns must demonstrate a strong academic record and preferably have a background in the feminist movement and/or feminist issues. Internships are available in our Washington, DC and Los Angeles offices.

#### **Contact:**

Washington, DC Office  
Internship Coordinator  
Feminist Majority Foundation

#### **Organization:**

Equality Now is an international human rights organization that works in collaboration with grassroots groups for the protection and promotion of the rights of women and girls around the globe. The reproductive rights of women, including action against laws criminalizing abortion in various countries throughout the world, are focuses of Equality Now's advocacy.

#### **Contact:**

Internship Coordinator  
P.O. Box 20646  
Columbus Circle Station  
New York, NY 10023  
Phone: (212) 586-0906  
Fax: (212) 586-1611  
[info@equalitynow.org](mailto:info@equalitynow.org)

#### **Details:**

Equality Now deals with many issues of violence and discrimination against women and does not guarantee that interns will be working on a reproductive rights issue. Equality Now has research and campaign internships and media and outreach internships. Research and campaign interns generally conduct legal and fact-finding research and draft Women's Action and campaign correspondence as the work requires. Media and outreach interns help out with media outreach, including assisting with drafting columns for newspapers and targeting other local media outlets. Interns may also attend meetings at the United Nations and participate in other advocacy efforts to further Equality Now's work. Summer interns spend 8-10 weeks full-time with Equality Now and semester interns spend approximately 10 hours a week with Equality Now. Please note that internships are unpaid and no arrangements can be made for

housing or visas. Application: Interested applicants should email a résumé; a cover letter specifying which internship they are applying for, which office they would like to work in (New York, London or Nairobi), and noting any foreign language skills; and a writing sample. Equality Now will begin reviewing applications for summer internships January 1 and will start making decisions by February 15. Semester applications are considered on a rolling basis.

1600 Wilson Boulevard, Suite 801  
Arlington, VA 22209  
phone: (703)522-2214  
toll-free: 1-866-444-3652  
fax: (703)522-2219  
internship@feminist.org

Los Angeles Office  
Internship Coordinator  
Feminist Majority  
Foundation 433 S. Beverly  
Drive  
Beverly Hills, CA 90212  
phone: (310) 556-2500  
fax: (310) 556-2509  
sgilligan@feminist.org

#### Details:

The Feminist Majority Foundation offers internships throughout the year in our Washington, DC and Los Angeles offices. Interns work full or part-time during the spring and fall semesters, and full-time during the summer. Full-time interns work 35-40 hours a week, while part-time interns must commit at least 20 hours per week. Regular office hours are 9:30-6:00 but interns may tailor their hours to fit school and work schedules. All who are interested are encouraged to apply.

#### Application:

Email your resume, including gpa, cover letter and a writing sample of no more than 3 pages to the addresses listed below. Interns are accepted for the following periods -- Summer (June to August), Fall (September to December), and Spring (January to May). Please specify the internship area in which you would prefer to work. Applications are accepted on a rolling basis until the slots for each session are filled.

#### Washington, D.C. Internships

The Feminist Majority Foundation offers internships throughout the year in our Washington, D.C. office. Interns are an essential part of the Feminist Majority Foundation office and perform a wide variety of responsibilities, including monitoring press conferences, Congressional hearings, and coalition meetings; research; web and social media outreach; digital content

creation; event planning; community organizing; public policy analysis; and much more. Interns work closely with staff in order to gain hands-on experience and contribute to substantive projects, including:

### ***Feminist Campus***

Help us activate feminist student groups on college campuses nationwide. More information on the Feminist Campus program can be [found here](#).

### ***Digital Communications***

Contribute to the [Feminist Daily Newswire](#), develop press materials and social media content, and launch online advocacy campaigns. Contribute to our sites (and maybe learn some WordPress while you're at it). No prior web experience necessary.

### ***Policy & Research***

Calling all political junkies and future policy wonks! Monitor congressional activity, research legislation, and attend committee meetings on the Hill.

### ***Campaign for Afghan Women & Girls***

Research and develop educational and advocacy materials about the issues facing women and girls in Afghanistan. Learn more about the campaign [here](#).

### ***Education Equity***

Work to save Title IX, contribute to a national network to help educators increase gender equity, and develop new materials in the fight for gender equity. Learn more about this program [here](#).

### **Application Process**

Interns are accepted for the following periods:

**Spring** (January – May)

**Summer** (June – August)

**Fall** (September – December)

Applications are accepted on a rolling basis.

To apply, please complete the [online DC internship application](#) where you will upload your resume, cover letter, and a brief writing sample. Applications received via email will not be accepted. If you have any questions or concerns about your application, please contact the Internship Coordinator at [internship@feminist.org](mailto:internship@feminist.org).

### **Los Angeles Internships**

The Feminist Majority Foundation offers internships throughout the year in our Los Angeles, California office. Interns are an essential part of the Feminist Majority Foundation office and

perform a wide variety of responsibilities, including monitoring press conferences, Congressional hearings, and coalition meetings; research; web and social media outreach; digital content creation; event planning; community organizing; public policy analysis; and much more. Interns work closely with staff in order to gain hands-on experience and contribute to substantive projects.

### ***National Clinic Access Project***

Be a part of the nation's largest and oldest clinic defense team. Research and collect data on anti-abortion violence directed at health care workers and patients and monitor anti-abortion websites and literature. Learn more about this project [here](#).

### ***Public Relations, Social Media, & Development***

Research and conduct outreach to media contacts, develop press materials, and promote FMF and Ms. on social media. Looking for outgoing and detail-oriented feminists with a knack for Microsoft Excel and internet research.

### ***Ms. Magazine***

Work directly with Ms. editors to research, fact-check information, write blog posts, and curate content for the [Ms. website](#) and print magazine. We're looking for bright, energetic, and resourceful people interested in learning how the editorial side of a nonprofit magazine operates—from the inception of an idea to the final printed product—and gaining new feminist perspectives.

### **Application Process**

Interns are accepted for the following periods:

**Spring** (January – May)

**Summer** (June – August)

**Fall** (September – December)

Spring and Fall applications are accepted on a rolling basis.

Deadline to apply for the Summer internship program is **March 31**.

To apply, please email your resume (including GPA), cover letter, and a brief writing sample to [internshipla@feminist.org](mailto:internshipla@feminist.org), specifying the internship area in which you would prefer to work. If you have any questions or concerns about your application, please contact the Internship Coordinator at [internshipla@feminist.org](mailto:internshipla@feminist.org).

### **Ipas**

Organization: Ipas is an international reproductive health agency that works to improve women's health with a special emphasis on preventing unsafe abortion, dealing with the consequences of unsafe abortion, and making legal elective abortion available and safe.

### **Contact:**

Patty Skuster  
P.O. Box 5027  
Chapel Hill, NC 27514  
Phone: (919) 967-7052  
Fax: (919) 929-0258  
skusterp@ipas.org

Details:

Ipas is occasionally able to place interns/fellows in the North Carolina and International Offices. Internships at Ipas are mentored, skills-building experiences that should benefit both interns and Ipas as an organization. To ensure that internship experiences are rewarding and productive, Ipas carefully matches the learning objectives, skills, and experience of potential interns with projects that support the realization of our current programming needs. In addition, every effort is made to place interns with preceptors who are available to provide regular guidance and supervision.

Application:

If interested please visit the website for application information or email skusterp@ipas.org.

**NARAL Pro-Choice Ohio**

Organization: NARAL Pro-Choice Ohio is committed to developing a constituency that uses the political process to guarantee every woman the right to make personal reproductive decisions including: preventing unintended pregnancy, bearing healthy children and safe, legal abortion.

Contact:

Internship Coordinator  
NARAL Pro-Choice Ohio  
12000 Shaker Blvd.  
Cleveland, OH 44120  
Phone: (216) 283-2180  
Fax: (216) 283-2184  
choice@prochoiceohio.org  
www.ProChoiceOhio.org

Details: Interested parties should call the office or visit the website for more details.

Application: [https://prochoiceohio.org/wp-content/uploads/2022/04/PCO\\_InternshipApplication\\_2022.pdf](https://prochoiceohio.org/wp-content/uploads/2022/04/PCO_InternshipApplication_2022.pdf)

To apply, submit résumé and cover letter. Interviews will be conducted after receipt and review of applications. Applications are accepted on an ongoing, rolling basis.



### **National Latina Institute for Reproductive Health**

Organization: National Latina Institute for Reproductive Health (NLIRH) ensures the fundamental human right to reproductive health for Latinas, their families and their communities through education, advocacy and coalition building. NLIRH began as an independent organization in 1994. Its antecedent, the Latina Initiative, emerged five years earlier under the auspices of Catholics for a Free Choice. NLIRH is the only national Latina health and reproductive rights organization representing an increasingly diverse and growing Latina population.

Link to Positions: <https://www.latinainstitute.org/about/job-opportunities/>

### **National Organization for Women**

Organization: The National Organization for Women (NOW) is the largest organization of feminist activists in the United States. NOW has 500,000 contributing members and 550 chapters in all 50 states and the District of Columbia. Since its founding in 1966, NOW's goal has been to take action to bring about equality for all women. NOW works to eliminate discrimination and harassment in the workplace, schools, the justice system, and all other sectors of society; secure abortion, birth control and reproductive rights for all women; end all forms of violence against women; eradicate racism, sexism and homophobia; and promote equality and justice in our society.

Contact: Intern/Volunteer Coordinator

1100 H Street, N.W., Third Floor

Washington, D.C. 20005

Phone: (202) 628-8669

[volunteer@now.org](mailto:volunteer@now.org)

<https://now.org/about/careers-and-internships/>

### **Reproductive Rights Activist Service Corps (RRASC) Summer Internship Program**

<https://clpp.hampshire.edu/leadership-programs/rrasc>

"The Reproductive Rights Activist Service Corps is a paid summer internship program that places undergraduate students from around the country at reproductive rights and social justice organizations for ten-week summer internships.

The RRASC program defines reproductive rights broadly to include movements advocating for human rights, economic justice, racial equality, queer rights, immigrants' rights, access to health services, and youth empowerment among others. Our partner organizations span the country and work with and for various communities. Since our program started in 1999, CLPP has placed over 350 interns at more than 100 organizations.

RRASC internships are substantive with interns participating in organizing, advocacy, direct

service, community health, education, research, public policy and more. All interns receive a \$3,500 stipend and complete an intensive internship training at the annual CLPP conference.”

### **SisterSong Women of Color Reproductive Justice Collective**

Organization: The mission of the SisterSong Women of Color Reproductive Justice Collective (SisterSong) is to strengthen and amplify the collective voices of Indigenous women and women of color so that we may secure our human rights, and thus achieve reproductive justice.

SisterSong fights equally for the right to bear – or not to bear – a child, along with the subsequent and necessary enabling conditions to realize these rights. SisterSong represents five ethnic populations/indigenous nations in the U.S.: Native American/Indigenous; Asian/Pacific Islander; Arab American/Middle Eastern/North African; Latina; and African American/Black/Caribbean/African. The Collective has 80+ women of color member organizations and individuals, and hundreds of white women and male allies who support our goal of improving the lives of women of color.

Contact: SisterSong

1237 Ralph David Abernathy Blvd, SW

Atlanta, GA 30310

Phone: (404) 756-2680

Fax: (404) 756-2684

info@sistersong.net

www.sistersong.net

Details: SisterSong fills internship positions on a semester basis, with positions beginning in January, June, and September. Internships are highly competitive, and positions are often filled up to two semesters in advance. Some colleges and universities may award academic credit and/or financial stipends for semester-long internships. SisterSong is currently unable to provide any additional financial assistance to interns. SisterSong believes it is important to provide interns with an opportunity to feel ownership in the work they are doing, and strives to provide work projects that allow interns to use the skills they have, stimulate their personal interests and passions, and teach them new skills and new ways of thinking about social justice issues.

SisterSong has policy, development, and communications departments. SisterSong is an equal opportunity employer and strongly encourages applications from people of diverse backgrounds, women, people of color, people of all sexual and gender identities, people with disabilities.

Application: If you are interested in joining SisterSong as an intern, please send a cover letter and resume to: info@sistersong.net.

### **Spark Reproductive Justice Now**

Organization: SPARK Reproductive Justice NOW collaborates with individuals, communities

and organizations to grow and sustain a powerful reproductive justice movement in Georgia. SPARK does this by: developing and sharing a radical analysis in order to change culture; mobilizing in response to immediate threats; and organizing for long-term systemic change.

Application: Please contact Paris Hatcher for the latest application requirements and deadlines. <http://www.sparkri.org/intern/>

### **Women's Refugee Commission – Reproductive Health Program**

Organization: The Women's Refugee Commission advocates vigorously for laws, policies and programs to improve the lives and protect the rights of refugee and internally displaced women, children and young people, including those seeking asylum-bringing about lasting, measurable change. [www.womensrefugeecommission.org](http://www.womensrefugeecommission.org)

Contact: Reproductive Health Program  
Women's Refugee Commission  
122 East 42nd Street, 11th  
Floor New York, NY 10168  
Tel. (212) 551-3115  
[rhinternship@wrcommission.org](mailto:rhinternship@wrcommission.org)

Details: The Reproductive Health (RH) Program promotes quality, comprehensive reproductive health care for refugee and displaced women, men and youth in the areas of maternal-newborn health, family planning, STI/HIV/AIDS and gender-based violence. The RH Program:

- Ensures that reproductive health is on the agenda of humanitarian assistance organizations, development agencies, policy makers and donors.
- Participates in the seven-member Reproductive Health Response in Conflict (RHRC).
- Consortium and the Inter-agency Working Group (IAWG) on Reproductive Health in Crises.
- Advocates for the Minimum Initial Service Package (MISP) for Reproductive Health to be implemented in the earliest days of an emergency.
- Produces tools and field-friendly guides on the MISP, HIV/AIDS, STIs, gender-based violence, emergency contraception and emergency obstetric care for humanitarian workers to better implement reproductive health activities in emergency settings.
- Provides grants and technical assistance to local nongovernmental organizations in Thailand to expand and strengthen reproductive health services, particularly for adolescents.
- Advocates for the international community to undertake a comprehensive multi-sectoral approach to firewood collection and sexual violence in displaced settings.

This internship is suited to students of public health with the desire to obtain experience in a professional advocacy organization. It will provide the opportunity to work closely on RH advocacy issues, attend internal organizational presentations as well as external meetings and contribute to the daily work of the RH Program. The RH Program makes every attempt to respond to the interests and educational goals of the intern.

### **Leadership Conferences (Kentucky)**

#### **Speed School Women's Leadership Conference**

Louisville, KY

<https://engineering.louisville.edu/womens-leadership-conference/>

This conference is designed to provide female engineering students with the confidence, tools, and leadership skills to step boldly into their future. Participants will have opportunities to discuss critical topics affecting women in STEM today, as well as network with engineering professionals, faculty, and staff, while developing their individual leadership style. The conference came about through a generous donation by a current GE employee and female Speed School alumna.

#### **Women Leading Kentucky**

Lexington, KY

<https://womenleadingky.com/23rd-business-leadership-conference/>

Our annual conference is a statewide event held in Lexington in May of each year, bringing together women and men who are interested in our demographics/market, the winners of the Martha Layne Collins Leadership Award and national/international speakers we engage for this one-day event. Exhibit space is available and attendee pre-registration is required for full day or for Awards Luncheon only. Attendance ranges from 250-300. Great networking opportunities.

#### **Young Women LEAD Conference**

Richmond, KY

<https://youngwomenlead.com/events-calendar/>

Presented by Toyota and in partnership with Eastern University and SOAR, the Young Women LEAD Conference is open to high school girls in Fayette and surrounding counties. The one-day conference is FREE and registration is limited to 600 students and chaperones .

## **Leadership Conferences (Out of State)**

### **Fortune Most Powerful Women Summit**

<https://fortune.com/conferences/fortune-most-powerful-women-membership-2023/>

Just as its name states, this conference brings together some of the world's most powerful women in business, government, education, the arts, and more for one-on-one interviews, panel discussions, breakout sessions, and networking opportunities. Past speakers have included Meg Whitman, chairman, president, and CEO at Hewlett-Packard; Gisel Ruiz, EVP and COO at Walmart U.S.; and Mary Barra, CEO at General Motors.

### **TEDWomen**

<https://www.ted.com/attend/conferences/special-events/tedwomen>

Focused on celebrating the power of women and girls to become agents of positive change in their communities and industries, TEDWomen gives attendees the chance to hear from a comprehensive list of distinguished speakers, including political leaders, C-suite executives, and thought leaders from around the world.

### **Mid-Atlantic LGBTQA Conference**

<https://www.bloomu.edu/mid-atlantic-lgbtqa-conference>

### **Transgender Spectrum Conference**

<https://www.umsl.edu/studentinvolvement/lgbtq+/transgenderspectrumconference.html>

### **Out in Science, Technology, Engineering, and Mathematics Conference**

<http://www.ostem.org/>

Beginning in 2011, the oSTEM Annual Conference has brought together diverse students and professionals from various STEM fields in the interest of professional development and the creation of safe and inviting places to study and work in the sciences. The 2016 conference saw more than 550 students and professionals in attendance.

### **International LGBTQ Leaders Conference**

<https://victoryinstitute.org/international-lgbt-leaders-conference/>

The International LGBTQ Leaders Conference brings together hundreds of openly LGBTQ leaders in government, politics, advocacy, business and community organizations. Attendees experience three days of training, skills building and networking, and discuss key issues facing openly LGBTQ leaders and their communities.

### **Creating Change Conference**

<https://www.thetaskforce.org/creatingchange/>

Hosted by the National LGBTQ Task Force.

### **Time to Thrive**

<http://timetothrive.org/>

The Human Rights Campaign Foundation in partnership with the National Education Association and the American Counseling Association present Time To THRIVE, the annual national conference to promote safety, inclusion and well-being for LGBTQ youth...everywhere!

LGBTQ Youth Report We are making steady progress on the road to legal equality, yet the deck continues to be stacked against young people growing up LGBTQ in America. The impact of family rejection, bullying, and daily concern for safety weighs heavily on our youth. By engaging a broad audience of youth-serving professionals, including K-12 educators, mental health providers, pediatricians, religious leaders, recreational athletic coaches, and youth development staff (Boys and Girls Clubs, YMCAs, scout leaders, etc.), we can create a thriving LGBTQ youth population.

### **Women in Leadership Summit**

<https://www.aia.org/resources/6596731-womens-leadership-summit>

### **National LGBTQ Health Conference**

<https://isgmh.northwestern.edu/events/conference.html>

The conference is co-hosted by The Institute for Sexual and Gender Minority Health and Wellbeing (ISGMH) of Northwestern University and The Center on Halsted's Sexual Orientation and Gender Institute (SOGI).

### **Harvard LGBTQ Conference**

Harvard  
University

<http://harvardlgbtqconference.org/index.html>

Organized by HLS Lambda, HKS LGBTQ Caucus & HBS LGBT Student Association, officially recognized student-run organizations of Harvard Law School, Harvard Kennedy School, and Harvard Business School.

## **Trainings and Seminars**

### **Kellogg Women's Leadership Workshop**

Northwestern  
University

<https://www.kellogg.northwestern.edu/executive-education/individual-programs/executive-programs/wslead.aspx>

The mission of the Women's Leadership Workshop is to bring together high-potential women to build a foundation of leadership skills that will advance their personal and professional goals while encouraging them to explore new paths.

Join an impressive group of women for this two-day workshop filled with inspiring speakers, hands-on exercises, and plenty of opportunities to arm yourself with new tools to become a better leader.

### **Victory Institute Candidate & Campaign Trainings**

Rolling dates and locations

<https://victoryinstitute.org/trainings/candidate-campaign-trainings/>

Our intensive four-day Candidate & Campaign Trainings provide comprehensive, non-partisan best practices to present and future LGBTQ candidates, campaign staff and community leaders. Trainees learn necessary skills and strategies by engaging in tough, realistic campaign simulations, and work with peers to develop a plan to run for office and win.

Thousands of openly LGBTQ candidates, campaign workers and other leaders learned how to build winning campaigns through this training, which takes place several times each year.

## **Experiential Education Internships**

- **Walmart** has opened applications for 4 internship positions (USA Intern Coach) within the Lexington and Northeast Kentucky market. Listed below are direct links to the position postings in Handshake. These are great opportunities for UK students!
  - [Internship Posting 1](#)
  - [Internship Posting 2](#)
  - [Internship Posting 3](#)
  - [Internship Posting 4](#)
- **Keeneland has** opened their applications for internships and paid ambassadors.
  - I have attached a pdf that contains information for each position.

- Students can use this [link](#) to register.
- **Disney College Program** They will be increasing their hourly rate to \$16.00 an hour.
  - Students can enroll into EXP 397 for the fall term.
- Join Team Kentucky! There are 8 student internships open with the **State of Kentucky**.
  - REQ [23-02664](#) - Intern, Internal Audit [Co-Op/Intern -Kentucky Public Pensions Authority \(KPPA\) -Division of Internal Audit \(csod.com\)](#)
  - REQ [23-02665](#) - Intern, Communications [Co-Op/Intern -Kentucky Public Pensions Authority \(KPPA\) -Division of Communications \(csod.com\)](#)
  - REQ [23-02666](#) - Intern, DETS, Data Services. [Co-Op/Intern -Kentucky Public Pensions Authority \(KPPA\) -Division of Enterprise and Tech Services \(csod.com\)](#)
  - REQ [23-02682](#) – Intern, DETS, Service Desk [Co-Op/Intern -Kentucky Public Pensions Authority \(KPPA\) -Division of Enterprise and Tech Services \(csod.com\)](#)
  - REQ [23-02683](#) - Intern, Accounting. [Co-Op/Intern -Kentucky Public Pensions Authority \(KPPA\) -Division of Accounting \(csod.com\)](#)
  - REQ [23-02687](#) – Intern, Legal, Non-Advocacy. [Co-Op/Intern -Kentucky Public Pensions Authority \(KPPA\) -Division of Legal Non-Advocacy \(csod.com\)](#)
  - REQ [23-02689](#) - Intern, Legal, Advocacy [Co-Op/Intern -Kentucky Public Pensions Authority \(KPPA\) -Division of Legal Advocacy \(csod.com\)](#)
  - REQ [23-02691](#) - Intern, DETS, Application Services Branch I [Co-Op/Intern - Kentucky Public Pensions Authority \(KPPA\) -Division of Enterprise and Tech Services \(csod.com\)](#)
  - Employer Engagement and Experiential Education Events and Hospitality Intern
    - <https://ukjobs.uky.edu/postings/456267>.
  - Employer Engagement and Experiential Education Marketing & Communications Intern
    - <https://ukjobs.uky.edu/postings/456279>.
  - Guest Relations Assistants <https://ukjobs.uky.edu/postings/461233>
  - Peer Career Ambassadors <https://ukjobs.uky.edu/postings/461236>
  - Hospitality and Engagement Ambassadors <https://ukjobs.uky.edu/postings/461237>
- **AppalachiaCorps** is hiring students for internships in eastern Kentucky and the greater Appalachian region.
  - <https://appalachiancenter.as.uky.edu/appalachiacorps/student-interest>
  - Apply on <https://ukjobs.uky.edu/postings/459059>.
- **UK Libraries' Division of Special Collections** is hiring for undergraduate student interns to work with their Learning Lab.
  - Apply on <https://ukjobs.uky.edu/postings/456664>.
- **UK Libraries' Marketing Department** is hiring for two interns.
  - Marketing and Graphic Design Internship <https://ukjobs.uky.edu/postings/458132>
  - Undergraduate Multimedia Production Internship <https://ukjobs.uky.edu/postings/458256>